



Executive Biography

Steve M. Duchane

Steve Duchane's career spans over 31 years of local government management experience and 35 years of public service in the State of Michigan and California. Prior to becoming Lincoln Park's first City Manager, Steve held city management positions in Sterling Heights, Marysville California, Corunna and Howell. Steve has been involved with the Michigan Municipal League serving as a Trustee on the Board of Directors, a Regional Officer and an Employee Relations Committee member. Steve received the Special Award of Merit from the League in 2000. Steve is presently a member of the American Society of Public Administration. He also serves on the Board of Directors for the Michigan Suburbs Alliance and as a committee member on the Michigan Municipal League Public Services Committee.

He was named Outstanding Appointed Official by the Society in 1990. In 2005, Steve earned a Bachelor's Degree in Community Development and Public Administration Cum Laude and earned his Masters Degree in Public Administration in 2007, both from Central Michigan University. He completed the University of Virginia Senior Executive Institute for Local Government Managers in 1988 and he also completed the Program for Senior Executives in State and Local Government from Harvard University June-July class of 1993. He is a 1976 Graduate of the Southeast Michigan Regional Criminal Justice Training Academy. Currently he is pursuing a Juris Doctor from Wayne State Law School in Detroit.

He has also served as a seminar instructor for the Michigan Municipal League and the Central Michigan University *Public Service Institute*. Steve Duchane became a member of the International Public Management Association for HR as a Certified Professional (CP) in 2007. He is Adjunct Professor for CMU instructing PSC 210 Public Administration and PSC 411 Human Resources and Organizational Theory. He has also served as a speaker/presenter for numerous public service education professional organizations and has considerable experience in working on statewide legislative issues with the League of Municipalities in Michigan.

He has extensive experience in program development, customer service administration, contract negotiations, and budget planning. He has managed successful development programs, departments and agencies. He served as Economic Development Director and Board member, and initiated Tax Increment Financing Authorities and Brownfield Redevelopment Authorities. He has general management expertise in supervising projects, staff direction, policy analysis, planning and implementation and financial administration of a wide range of programs. He also has significant expertise in service delivery methods and performance measurement, planning and scheduling, real estate contract negotiations and emergency management. Cities managed have been revitalized and restructured to be performance driven; results oriented and strategically managed exceeding the expectations of the elected officials.

At the time he completed the MPA at Central Michigan University. His capstone project addressed establishing collaborative and joint service provision as city government management reform. The conclusion was that to be effective, efforts to seek out collaborative options must be supported by the legislative body and become sustainable. The title of the project is "Creating a Collaborative City Government, Implications of Joint and Collaborative Services as Management Reform." During his tenure in Lincoln Park that city has become the catalyst for area collaboration and initiated the formation of the Southeast Michigan Information Alliance for computer services (SMIA), the Downriver Central Dispatch for public Safety central dispatching (DCD) and contracted with a adjacent city for animal shelter services, assessing services by Intergovernmental Agreements. He authored the strategic plan for joint and collaborative services in conjunction with neighboring progressive cities.

He has worked to improve the science of public administration and the quality of life in the communities having served within the constraints of our governmental systems with emphasis on Strategic Planning, Best Practices and Organizational Development.